

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 18, 2005, are as follows: Average increases of 35 cents (4.0 percent) for Level 1 and 44 cents (4.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	22	7.87	9.80	6.75
CASHIER-CHECKER	45	8.76	12.01	7.50
DESK CLERK	68	9.67	10.89	9.00
NF - 2				
SECRETARY	18	11.24	12.60	10.01
ACCOUNTING TECHNICIAN	11	11.79	13.50	11.01
NF - 3				
BOOKKEEPER	8	14.08	16.04	10.00

WAGE AREA : #167 Newport, Rhode Island

ORDER DATE: January 10, 2005

SURVEY : #020/024-40